



## Association of Surgeons of Great Britain and Ireland

# STRATEGIC PLAN 2016 to 2020

By and on Behalf of the President and Executive Board of the Association.

### Background

The Association of Surgeons became a membership company in January 2009. The following year a Strategic Plan was produced to cover the period 2010/2012. The Executive has decided that a new Strategic Plan is required for the next five years.

We reaffirm the Mission Statement of ASGBI, as defined in 1920 – ASGBI exists for “*the advancement of the science and art of surgery and the promotion of friendship amongst surgeons*”.

Our key objectives for the next five years are as follows:

### 1. To act as the General Surgical Specialist Association in Great Britain and Ireland

1.1 To represent all sub-specialties of general surgery at the Federation of Surgical Specialty Associations (FSSA). We plan to work with the FSSA and other such properly constituted professional bodies to protect and develop the professional interests of our members and of Surgeons in General.

1.2 To represent all sub-specialties of general surgery at the four Royal Colleges. We plan to continue to develop good collaborative working relationships with all four Royal Colleges of

Surgeons and continue to include keynote lectures from each of the Colleges at the annual ASGBI congress.

1.3 To work closely with the General Surgery SAC with respect to education and training matters e.g curriculum development and the role of simulation. The chair of the General Surgery SAC will continue as a member of the ASGBI Executive and the ASGBI chair of the Education & Training Committee will sit on the General Surgery SAC.

1.4 To collaborate and work effectively with all of the general surgical subspecialty associations, including the ACPGBI, AUGIS, BTS, ABS and BAETS.

1.5 To work with other national, Charitable and Political Bodies such as may help us to advance the work of the Association.

1.6 To foster International Partnerships with similarly constituted representative Professional Bodies.

## **2. To provide high quality education and useful information for our members**

2.1 To continue to develop the annual scientific meeting. These meetings have become hugely successful, with registrants increasing year on year. One big driver for change affecting all the Associations is decreasing funding from industry. Over the next five years we intend to work towards the concept of a single “Surgical Week” with all the sub-specialty associations working together.

2.2 To develop and support regional meetings. Such meetings, with significant input from the Executive should be attractive to our members and should offer the opportunity to increase the membership.

2.3 To organize single topic “mini conferences”. We plan to develop a regular programme of such regional meetings, as a membership benefit

2.4 E- learning. We plan to develop our website as a resource for education and CPD material e.g. videos from our annual conference.

2.5 The “e-zine”. The monthly e-zine has become well established as a communication tool. We plan to continue to promote and develop the e-zine.

2.6 Issues In Professional Practice (IIPPs). These publications have proved to be very attractive and are widely read. We intend that IIPPs will continue to be fully and independently funded.

2.7 Regular eReports and Newsletters. We recognise the past success and popularity of the Association Newsletter, most recently in the format of the e-Journal of the ASGBI. We plan to continue to explore the most effective and cost effective means of delivering such content, to include annual reports from all the regions, subspecialty associations, Royal Colleges, SAC, our various standing committees and other informative articles.

### **3. The Surgical Foundation**

The Surgical Foundation is the charitable arm of the Association. Its Trustees decided its sole function should be to support the work of its International Development Committee. The educational bursaries fund overseas trainees to attend our Annual Meeting and to visit a hospital in the city where the meeting is held. They have proved to be very successful and popular. We plan to continue to support these bursaries.

### **4. Emergency General Surgery**

4.1 We plan to develop and expand our role in the representation of the work of Emergency General Surgeons, and in matters of training, curriculum development and related issues.

4.2 We plan to continue to promote this work on our web site, at our annual meeting; in the regions; and through the Emergency General Surgical Board.

### **5. ASGBI finances / governance**

5.1 We intend to run an efficient and cost effective office to best modern management and corporate governance practices.

5.2 We will ensure that all posts have formal job descriptions.

5.3 We will provide opportunities for staff development (appraisal, performance reviews etc).

5.4 We will fulfill duties as an employer and ensure office accommodation and equipment is appropriate.

5.5 We will ensure that all Executive Officers of the Association are fully briefed on Appointment on all aspects of the Association's work as relevant to their corporate duties and obligations

5.6 When doing work for other organisations, we will ensure that formal Service Level Agreements are in place in every case.

5.7 We plan to build up our cash reserves, to create a strategic reserve of at least £300,000 to cover all reasonably foreseeable eventualities.

5.8 We will put forward an annual budget plan and ensure regular reviews of finances at each Executive Board meeting.

**April 2016**